



SPX TRANSFORMER SOLUTIONS ENGINEERING DEVELOPMENT PROGRAM

Why choose a rotational program versus a standard full-time position?

SPX's Engineering Development Program (EDP) is created around the principle of hiring the best and most talented people then providing the necessary means for them to constantly learn, be challenged, mentored and successful. EDP is the premier entry point in SPX for either product design engineers or manufacturing engineers who have recently earned a bachelor's degree in electrical engineering, industrial engineering, manufacturing, mechanical engineering or other related engineering disciplines. During the course of the two-year development program, the engineer will rotate through four distinct developmental assignments.

ROTATIONS MAY INCLUDE THE FOLLOWING:

- Quality Engineering
- Industrial Engineering
- Applications Engineering
- Manufacturing Engineering
- Electrical Design Engineering
- Supervision
- Supply Chain
- Continuous Improvement

OBJECTIVES OF ENGINEERING ROTATIONS

EDP rotations and developmental assignments will be established to help ensure that each participating engineer is

- Given increasingly challenging professional assignments as the program progresses
- Professionally prepared to add value in their assignment at the program's completion
- Able to fully embrace the organization's culture and environment
- Assigned a mentor at the beginning of their rotation who will be responsible for assisting in their development during the program
- Able to provide a written performance assessment at the end of each assignment to ensure proper growth

COMPETENCY DEVELOPMENT

- Leadership
- Self-Motivation
- Teamwork/Business Partnering
- Problem Solving
- Innovation/Business Maturity
- Communication
- Cross-Functional Learning

REQUIRED EXPERIENCE AND SKILLS

- Bachelor's degree in engineering with a GPA of 3.0 or higher
- Relevant internship/co-op experience
- Strong technical knowledge, mathematical and problem solving skills
- Solid analytical and communication skills
- Team-oriented
- Self-directed, strong initiative, excellent organizational skills, willingness to learn
- Clear ability to handle multiple demands with a sense of urgency, drive and energy

For more information on SPX Transformer Solutions' EDP program, contact Morgan Potter:

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SPX Transformer Solutions, Inc., is an Equal Opportunity Employer.