

ENGINEERING ROTATIONAL PROGRAM

with Waukesha Electric Systems

Why choose a rotational program versus a standard full-time position?

The Waukesha Electric Systems' Engineering Rotational Program provides amazing opportunities for college graduates to be hired into a fast-paced, forward-thinking environment where they can sharpen their talents.

We offer a 12-month rotational program that affords opportunities for diverse and detailed experiences. Waukesha furnishes an environment that encourages you to hone skills learned in the classroom and apply them to real-world business situations. This intensive program provides you with the framework to drive change and advance on your way to a leadership role within Waukesha Electric Systems.

Incoming engineering program participants begin their employment with a one month orientation, followed by three month rotations in each of four functional areas: Design Engineering, Manufacturing Engineering, Purchasing/Supplier Quality Engineering and Application Engineering. The functional experience order varies from candidate to candidate, and, upon completion of all rotations, your manager will work with you to identify a permanent position at Waukesha Electric Systems in which to continue your career.

Orientation/Overview

- Waukesha Business
- Transformer Fundamentals
- Project Management
- Lean
- Pro-E Design
- Test Principles

Design Engineering

- Electrical Design of Medium and Large Power Transformers
- Design Optimization Programs
- Technical Troubleshooting

Manufacturing Engineering

- Manufacturing Process Improvements
- Lean/Continuous Improvement Programs
- Tooling and Equipment Specifications
- Vendor Negotiations
- Capital Investments

Purchasing/Supplier Quality Engineering

- Commodity Sourcing
- Supplier Quality Engineering
- Six Sigma Initiative Support
- Vendor Management
- Troubleshooting

Application Engineering

- Quotation & Bidding Support to Territory General Managers
- Customer Relationship Management
- Field Work
- Project Management

For more information on Waukesha Electric Systems, please visit www.WaukeshaElectric.com.



AN SPX BRAND

WAUKESHA ELECTRIC SYSTEMS, INC. | Corporate Headquarters/Transformer Manufacturing
400 S. Prairie Avenue | Waukesha, WI 53186 | Tel: 800-835-2732 | Fax: 262-521-0196 | E-Mail: info@waukesha.spx.com